

NORTH CAROLINA EMERGENCY MANAGEMENT ASSOCIATION

Executive Committee Meeting – February 10, 2026 9:00 am

President:	Sandy Wood	(Johnston County)
1st Vice President:	Brian Parnell	(Camden/Pasquotank County)
2 nd Vice President:	Jason Burnett	(Cabarrus County) (Bylaws) (Parliamentarian)
Secretary:	Brenda Allen	(Johnston County)
Treasurer:	Kent Greene	(Iredell County) (Finance Committee)
Past President:	Daniel Roten	(Alleghany County)
Chaplain:	Mark Howell	(Lincoln County)
EBO Representative:	Jason Fuller	(New Hanover County)
WBO Representative:	Michael Roark	(Stanly County)
IHEC Caucus Chair:	Kyle Lanasa	(UNC-Charlotte)
Municipal Caucus Chair:	Kevin Turner	(City of Burlington)
SERC Representative:	Mary Beth News	(Currituck County)
Executive Director:	Scott Rogers	

Others in attendance:

Awards Committee:	Daniel Webb	(Edgecombe County)
Conference Committee:	Bobby Arledge	(Polk County)
Membership Committee:	Aaron Stryker	(Onslow County)
Nominating Committee:	William King	(Alamance County)
Training Committee:	Michelle Brock	(Forsyth County)
Technology Committee:	Zak Whicker	(NCEM)
Technology Committee:	Tanner Holland	(Johnston County)
Training Committee:	Michelle Brock	(Winston-Salem/Forsyth County)
NCEM:	Don Campbell	

- President Sandy Wood called the meeting to order and welcomed everyone.
- Chaplain Mark Howell opened the meeting with a prayer.
- Roll call was conducted by Scott Rogers and included the above listed attendees.
- Addition to the Agenda – Technology discussion was added to the agenda.

APPROVAL OF MINUTES

Minutes for the December 9, 2025 Executive Committee Meeting were reviewed. Brian Parnell made a motion to accept; motion was seconded by Michelle Brock. Minutes were approved.

NCEM COMMENTS – Don Campbell

- Expressed thanks to everyone's collaboration and partnership on the back-to-back winter storms
- The flexibility of the Central Branch agencies in rescheduling the forums is appreciated and he looks forward to those coming up
- Updates on EMPG and HSGP – they still do not have clarity on them – NC did win the lawsuits, but FEMA has not fully actioned the remedies in the lawsuits – NCEM has received communications from FEMA that they will reset the Period of Performance to three years and will remove the population recertification process, but no agreements have been received – FEMA has not released the funding holds
- NCEM did receive notification that funding holds on regional catastrophic grant program have been lifted, so they will have funding and can move forward on some projects, such as the current WebEOC migrating to the cloud - also allowed for state managed hurricane study and shelter support planning – more to come on that as far as elements approved
- NCEM is excited to have a number of training opportunities on NC Terms over the next few months – trainings are fully funded by HSGP, so they will continue to schedule and work with the expectation that the funding will be released
- NCEM is currently working with the Governor's Office to put their budget forward

COMMITTEE REPORTS

- Treasurer's Report – Kent Greene – Kent is currently preparing the Treasurer's Report for the upcoming conference Current balance of approximately \$120,000 plus – as of this morning, we have had 28 attendees register, two gold sponsors, three silver sponsors and seven paid vendors – conference revenue received so far is at \$26,450
- Awards Committee – Daniel Webb is our new chair – he plans to start pushing out some emails to get others on the committee, if you know of anyone who would like to help, please let him know - Daniel to send Scott a list of committee members
- Conference Committee – Bobby Arledge – 99% of the speakers for the Spring Conference are confirmed, one speaker cancelled and was replaced - the speaker for the Wednesday morning session cancelled and the decision was made to not replace this speaker and proceed with the Field Trip and Tabletop Exercise only for Wednesday morning – Bobby and Kent met with Harrah's and have the rooms worked out – they are waiting on a price to get the bowling alley reserved for Sunday night – items remaining to work on are the menu items for banquet/reception – now working on the Fall Conference and waiting to hear from the Greenville Convention Center – the Executive Committee made the decision to call the Tuesday lunch meetings the Branch Meetings at the Spring Conference and let each Branch discuss the proposed change to Regional Meetings and get thoughts from each group at conference
- Training Committee – Michelle Brock – 101class is scheduled on June 8th and 9th in Concord, 102 class is scheduled on June 10th and 11th in Concord – both classes are full with 50 on the wait list for both – will be talking to NCEM about possibly offering classes in Forsyth County in the future – there is high demand, so if anyone on the Executive Committee knows anyone in EM trying to get in the class and still on the wait list, let Michelle know, they are hoping to have another offering of those classes – for the Concord classes, instructors are provided by Rowan Cabarrus Community College and NCEM, community colleges are willing to work with us - for demographics, participants are from all over the state– Jason Fuller mentioned that CFCC would be willing to host classes in Wilmington
- Municipal Caucus – Kevin Turner is the new chair for the Municipal Caucus – he sent communication out to registered municipal members and asked them to attend the Spring Conference and also provided an option to join their meeting virtually during the conference, hoping to get new officers – if you have municipalities who are adding Emergency Management roles, please have them reach out to Kevin – will have more information after March
- Membership Committee – Aaron Stryker – Aaron followed up on proposed wording on makeup of membership and trying to be objective when vetting applications - if anyone requests certification of NCEMA membership, Scott and Kent are the contact individuals for that – proposed wording regarding membership to be sent back out

Updates provided by the following chairs as they joined the meeting:

- Nominating Committee – William King – Looking for a Central Branch replacement for the end of year and also an Eastern Branch representative – will meet with the committee soon
- Institutions of Higher Education Caucus – Kyle Lanasa – had a change in the UNC system and lost a couple of EM staff members – Kyle asked if there is a shared drive for the caucuses and Technology Committee is working on this

NEW BUSINESS – Sandy Wood (unless otherwise noted)

- NEW NCEMA logo and website makeover – Sandy shared the proposed logo and challenge coin designs and comments were highly favorable - feedback was received regarding adding a date established and presenting designs at the Spring Conference
- Sandy will have the logo digitized, embroider it on an item, and will present the logo and website designs at the conference – during the General Membership Meeting or some other time during the conference – would also like to tie the branding into the social media as well
- Discussion regarding technology enhancements to add portals and forums for membership will be in the works in the near future, as well as document libraries for committees/caucuses

OLD BUSINESS – Sandy Wood

- Administrative Policy & Procedures Revision – Scott shared the updated verbiage regarding the definition of committee makeup – Jason Fuller made a motion to approve the proposed language, Michelle Brock seconded the motion, no opposition was received – proposed change was approved
- Committee Chair appointments: Victoria Cortes, Communications Committee Chair
Daniel Webb, Awards Committee Chair
- Accidental Death & Dismemberment Insurance – Scott received a new quote for 375 members as follows:

\$10,000 AD&D - \$844 per year \$25,000 AD&D – \$2100 per year

If accidental death or disability results in line of duty, the policy is double indemnity

- Michelle Brock made a motion to present for membership vote at the NCEMA General Membership Meeting the proposal of purchasing the \$25,000 policy at \$2100 per year and authorizing the budget amendment of \$2100, Jason Fuller seconded the motion, the group approved the motion to take the vote for the AD&D policy and the budget amendment at the Spring General Membership Meeting
- Discussion took place regarding the Silent Auction at conferences – Kent confirmed that \$7000 is currently in the Scholarship Fund – Daniel Webb indicated that more discussion will take place regarding the Silent Auction coming up

SCHEDULING OF THE NEXT EXECUTIVE COMMITTEE MEETING

- The next Executive Committee Meeting will be on March 10, 2026 at 9:00 am.

MEETING ADJOURNED

- The meeting adjourned at 10:11 am.