

NCEMA TRAINING COMMITTEE

NOTES

Meeting Location: Harrah's Cherokee
March 25, 2018 / 4:30PM



Attendees: MICHELLE BROCK – CHAIR; DOUG YOUNG; GREG PALMER; TERESA SMITH

- 101 Delivery at Fall 2017 conf.
 - Overall: Well received
- Pilot 102 to be delivered following this conference
- Will offer 101 at Fall Conferences & 102 at Spring Conferences. If Instructor Pool and NCEM allows, we will offer both, simultaneously, at rotating conferences, as needed
- NEW OBJECTIVES to Strategic Plan
 - **4.2.6 Develop Pool of Instructors for 101 & 102 to be listed in TERMS**
 - Michelle will create Google survey to be distributed to membership by Gary
 - Instructor requirements:
 1. Must have 5 years of local EM experience
 2. Must be an approved instructor via NCEM
 3. Must be approved by the Training Committee
 4. Co-Instructors/SME's do not have to fulfill all requirements, but must be approved by the Training Committee
 - **4.2.7 Develop & implement a mentoring program to supplement 101 & 102**
 - Michelle will create Google survey for interested mentors to be distributed to membership by Gary
 - Greg Palmer agreed to take on the task of gathering best practices. NCEMA's program will likely be similar to IAEM's
 - **4.2.8 Create a "mini" TTT class to present as a breakout session at future conferences**
 - Goal is to have it ready by Fall 2018 conference
 - **4.2.9 Coordinate with the NC Emergency Management Training and Standards Advisory Board in developing/implementing a "Certificate Program" which includes the following courses: 101, 102 & New Coordinator's Workshop**
 - Feedback among the Training Committee members was not positive for a "Certificate Program"
 - Members agreed that the NCEMA should have an "Apprenticeship Program" that is all their own to acknowledge novice emergency managers for acquiring NC knowledge. The Program would require the following from the participant:

completion of IS700, IS800, IS100, IS200, ICS300, ICS400, EM 101, EM 102, NCEM's New Coordinator's Workshop & enrollment in NCEMA's Mentoring Program. When completed, participants could be recognized by the NCEMA at the conferences. The Training Committee would review packages at their meeting before each conference.

- Over the next year, the Training Committee will be:
 - working with NCEM to see how we can implement a "Refresher course" for the 101 & 102 for on-line/distance learning. This may be taken by anyone wishing to refresh their EM skills/concepts.
 - Working with the EMPG board to get the completion of the Academy (101 & 102) as an optional activity.
 - Working to get IAEM & NCEM's Training & Certification Standards Board to recognize 101 & 102 as EM (E) and general management (G) training.

Another topic of much discussion:

EM/Emergency Preparedness Program standardization with Community Colleges across the state.

Most CC's are not consulting with local EM's, nor do they have qualified emergency managers teaching their programs. So begs the questions.....What is the quality of graduates that are attempting to enter the field? What can we do as an association to educate?

- This is also true of some of the high school programs that NCEM has been working with DPI on.

WebEOC training/discussion at the conferences

We would like for Intermedix/WebEOC training or group discussions be worked into a track or at least ONE breakout session for future conferences. Intermedix can be a sponsor and is willing to bring training and state-wide discussions to our conferences.

Respectfully submitted:

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